



Phylicia Cicalo-Aiken
Human Resources

Phylicia Cicalo-Aiken is responsible for SDCERA's human capital and ensuring that the organization is aligned with its strategy.

Cicalo-Aiken has more than three decades of human resource experience. After a 21-year executive career in human resources with McDonald's Corporation, she was hired by the County of San Diego's Department of Human Resources in 2008 and joined SDCERA in 2011.

Cicalo-Aiken holds a B.S. in Business Management and a Master of Arts in Counseling from San Diego State University along with an M.S. in Human Resources from Chapman University.