

SAN DIEGO COUNTY EMPLOYEES RETIREMENT ASSOCIATION
PRE-FUNDED SUPPLEMENTAL COST-OF-LIVING BENEFIT POLICY

I. PURPOSE

The purpose of this policy is to provide the rules for the 2007 Pre-Funded Supplemental Cost-of-Living Benefit adopted by the Board of Retirement under Section 31874.3(c) effective July 1, 2007.

II. RULES

A. 2007 Pre-Funded Supplemental Cost-of-Living Benefit

The Pre-Funded Supplemental Cost-of-Living Benefit is a permanent supplemental cost-of-living increase benefit approved on May 3, 2007, by the Board of Retirement.

B. Eligible Members

Eligible members are those whose accumulations (COLA Bank) under Section 31870.1 equaled or exceeded 20 percent as of January 1, 2007 (Section 31874.3(c)(1)). By this definition, eligible members are Tier I members who retired on or before March 31, 1982 and Tier II members who retired on or before March 31, 1989.

C. Benefit

The Pre-Funded Supplemental Cost-of-Living Benefit will be equal to the STAR COLA amount payable as of April 1, 2007 under Section 31874.3(b). Effective April 1, 2008, pursuant to Section 31874.3(c)(1), this benefit will be subject to the same cost-of-living increase paid by SDCERA on every April 1 of up to 3% per annum pursuant to Section 31870.1.

D. Adjustment to COLA Bank

To reflect the permanency of the Pre-Funded Supplemental Cost-of-Living Benefit payable to eligible members, the accumulations (COLA bank) for all eligible retirees shall be adjusted to 20% pursuant to 31874.3(c)(2).

REVIEW

This policy shall be reviewed by the Board at least every three (3) years and may be amended at any time.

HISTORY

November 1, 2007	Adopted
June 5, 2014	Revised, added history section