



San Diego County Employees
Retirement Association

COLA Increase Effective April 1, 2021

| Retirement Date | Tier I and Tier A | Tier II | Tier B, Tier C and Tier D |
|-------------------------------------|--------------------------|----------------|----------------------------------|
| Retired on or before March 31, 1986 | 3.00% | 3.00% | |
| April 1, 1986 – March 31, 1987 | 1.62% | 3.00% | |
| April 1, 1987 – March 31, 1991 | 1.50% | 3.00% | |
| April 1, 1991 – March 31, 1992 | 1.50% | 2.97% | |
| April 1, 1992 – March 31, 2009 | 1.50% | 1.50% | |
| April 1, 2009 – March 31, 2019 | 1.50% | 1.50% | 2.00% |
| April 1, 2019 – March 31, 2020 | 1.50% | 1.50% | 1.85% |
| April 1, 2020 – March 31, 2021 | 1.50% | 1.50% | 1.50% |